FINAL TERMS

Loan No 4425

Index-linked bond Finland

issued under

Nordea Bank AB's (publ) and Nordea Bank Finland Plc's Swedish MTN programme¹

The terms and conditions of the Loan consist of the MTN programme's Terms and Conditions that entered into force on 25 May 2010, any published Supplemental Prospectuses and these Final Terms. The Terms and Conditions of the Banks' MTN programme are described in the Base Prospectus. Concepts not defined in these Final Terms have the same meanings as in the Terms and Conditions. Should the Terms and Conditions conflict with the Final Terms, the Final Terms are applied.

Complete information on the Issuer and the offer can only be obtained by reading both the Base Prospectus and the Final Terms. The Base Prospectus and the Final Terms are available for viewing at <u>www.nordea.fi/joukkolainat</u> and copies of the Base Prospectus and the Final Terms may be obtained from Nordea Bank Finland Plc, Treasury and Markets, Aleksis Kiven katu 9, Helsinki, Finland, as well as from the places of subscription.

DETAILS OF THE LOAN

Loan type

Loan 4425 Index-linked bond Finland is an approximately 5-year index-linked MTN in which the amount of potential Yield is based on the performance of a share basket consisting of the shares of ten companies. The nominal principal of the Loan is returned on the Redemption Date.

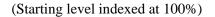
Yield

The potential Yield is paid on the nominal value of each note on the Redemption Date. The possible Yield depends on the performance of a basket composed of the shares of ten Finnish companies; in other words, from the relative positive change between the initial and final prices of the Reference Assets. The possible Yield is calculated as follows:

Share Basket Performance x nominal value of the Note x Participation Rate. If the share basket performance is zero or negative, no Yield will accrue on the Loan.

¹ Ruotsista Suomen Finanssivalvonnalle ja Viron, Latvian Liettuan, Tanskan ja Luxemburgin vastaaville viranomaisille esitedirektiivin mukaisesti ilmoitettu joukkovelkakirjaohjelma.

Historical performance of the Share Basket





Source: Bloomberg

The presented figures describe previous performance or value and no reliable assumptions on future performance or value can be formed based on them.

Yield table

The example calculations below describe the impact of fluctuations in the Share Basket, as described in the Terms and Conditions of the Loan, on the Yield on the Loan when the value of the Share Basket rises or falls.

Share	Start Value	F	Final Value	С	hange %		-	be observe calculation	d
Share 1	100		300		200 %		2	10 %	
Share 2	100		270		170 %		2	10 %	
Share 3	100		260		160 %		2	10 %	
Share 4	100		250		150 %		2	40 %	
Share 5	100		240		140 %		1	40 %	
Share 6	100		230		130 %		1	30 %	
Share 7	100		220		120 %		1	20 %	
Share 8	100		200		100 %		1	00 %	
Share 9	100		170		70 %		7	70 %	
Share 10	100		150		50 %		5	50 %	
		-	change in ence asset =129	9%		-		rence asset nd terms = 7	7%
Change	e in referen	ce asset	Participation		Refu	nd of		Value at	
in acc	. with issue	e x	rate	+	cap	oital	=	maturity	yield
Basic	77 %		70 %		100) %		153.9%	9.0
Extra	77 %		160 %		100) %		223.2%	15.2

Example 1: Sharp rise

Example 2: Moderate rise

Share	Start Value	Final Value	Change %	Change to be observed in yield calculation
Share 1	100	150	50 %	40 %
Share 2	100	140	40 %	40 %
Share 3	100	130	30 %	40 %
Share 4	100	125	25 %	40 %
Share 5	100	120	20 %	20 %
Share 6	100	115	15 %	15 %
Share 7	100	110	10 %	10 %
Share 8	100	100	0 %	0 %
Share 9	100	90	-10 %	-10 %
Share 10	100	80	-20 %	-20 %
		Average change in in reference asset =16%		Change in reference asset in acc. with bond terms = 18%

Change	in reference	asset	Participation		Refund of		Value at	
in acc	. with issue	x	rate	+	capital	=	maturity	yield p.a.
Basic	18 %		70 %		100 %		112.3%	2.3%
Extra	18 %		160 %		100 %		128.0%	3.1%

Example 3: Decline

Share	Start Value	F	inal Value	C	Change %		-	be observe calculation	ed
Share 1	100		100		0 %			40 %	
Share 2	100		90		-10 %			40 %	
Share 3	100		80		-20 %		4	40 %	
Share 4	100		75		-25 %		4	40 %	
Share 5	100		75		-25 %		-	25 %	
Share 6	100		70		-30 %		-	30 %	
Share 7	100		65		-35 %		-	35 %	
Share 8	100		60		-40 %		-	40 %	
Share 9	100		55		-45 %		-	45 %	
Share 10	100		50		-50 %		-	50 %	
		•	change in nce asset = -2	8%		-		erence asset and terms = -	
Change	e in referen	ce asset	Participation		Ref	und of		Value at	
•	. with issue		rate	+	ca	pital	=	maturity	yield p
Basic	-7 %		70 %		10	0 %		100.0%	0.0%
Extra	-7 %		160 %		10	00 %		100.0%	-1.99

General risks

Investing in the Loan involves certain risks. One of these is the risk of the Issuer's repayment ability. Investors are asked to read about the risks under "Risk Factors" in the Base Prospectus.

Risks involved in structured MTNs

The creditor's right to Yield depends on the Performance of the Share Basket consisting of the Reference Assets and on the Performance structure. In addition to the price fluctuations of the Reference Assets, the volatility of the Reference Assets, the correlation between the shares, the market rate and changes in the Issuer's financing cost have an impact on the value. The Yield structure of structured MTNs is sometimes complex, and comparison of the Notes with other investment alternatives may be difficult. The Yield structure may sometimes include leverage effects, which means that even small changes in the Reference Asset Performance may have a notable impact on the value and Yield of the Notes. Past performance of a corresponding investment is not an indication of future yield.

Additional risks

If the Share Basket Performance is zero or negative, no Yield will accrue on the Loan. In this case the Redemption Amount is the nominal value of the Loan, and consequently the investor loses the possible premium related to the subscription.

FINAL TERMS OF THE LOAN

Issuer	Nordea Bank Finland Plc.					
Loan	The number of the Loan is 4425. The Loan consists of one Series called Index-linked bond Finland.					
Tranche	The Series consists of two Tranches: Basic and Extra.					
ISIN code	Basic Extra	4425A 4425B	FI4000018445 FI4000018452			
Subscription	Subscriptions are to be paid upon subscription. The subscription period is 27 September–4 November 2010. The Issuer is entitled to shorten the subscription period. The places of subscription are Nordea Bank Finland Plc branches, Nordea Private Banking, Nordea Customer Service with access codes, tel 0200 70 000, Mon–Fri 10.00–16.30 (local network charge/mobile call charge), and Netbank at <u>www.nordea.fi</u> .					
Issue Date	The Issue Date is 27 September 2010. If it is not a Business Day, the Issue Date is determined according to the Business Day Convention.					
Redemption Date	The Redemption Date is 5 November 2015. If it is not a Business Day, the Redemption Date is determined according to the Business Day Convention.					
Principal Amount	The estimated total nominal amount of the Loan is EUR 100,000,000 at maximum. The total nominal amount per Tranche is EUR 50,000,000. ²					
Redemption Amount	The full nominal amount of the Note in full and the potential Yield are repaid to the Noteholder on the Redemption Date.					
Price of Note	In the Tranche Basic: Variable, ca 100% of the denomination of the Note. In the Tranche Extra: Variable, ca 110 % of the denomination of the Note The price includes a structuring cost; see "Operational information on the Loan and other information" below.					
Denomination	The minimum denominatio amount of a Note is EUR 1,0		n is EUR 1,000. The nominal			
Currency	Euro (EUR).					
Ranking of Notes	The Notes rank pari passu with other unsecured obligations of the Issuer.					
Type of Notes	A Note the nominal principal of which is returned in full on the Redemption Date.					
Yield Structure			s paid on the nominal value of erest is accrued on the principal			
Reference Assets The following companies' shares stand as Reference Assets together the "Share Basket").			Reference Assets (hereinafter			

² Arvioitu kokonaisnimellisarvo. Liikkeeseen lasketun kokonaisnimellisarvon määrä vahvistetaan 16.8.2010.

	Cargotec Oyj (Bloomberg: CGCBV FH) Kesko Oyj (Bloomberg: KESBV FH) Metso Plc (Bloomberg: MEO1V FH) Nokia Corporation (Bloomberg: NOK1V FH) Nokian Tyres (Bloomberg: NRE1V FH) Outokumpu Plc (Bloomberg: OUT1V FH) Rautaruukki Plc (Bloomberg: RTRKS FH) Sampo plc (Bloomberg: SAMAS FH) Telia Sonera AB (Bloomberg: TLSN SS) Tieto Corporation (Bloomberg: TIE1V FH)
Yield	Higher of the alternatives below:
	Share Basket Performance x nominal value of the Note x Participation Rate.
	or
	zero.
Participation Rate	In the Tranche Basic: 70% In the Tranche Extra: 160 %
Share Basket Performance	Weight of each Reference Asset x Performance of the Reference Asset in question.
Performance	(Final Price – Initial Price) / Initial Price
Reference Asset Weight	The weight of each Reference Asset in the basket is 1/10 (10%).
Initial Price	The Closing Price of the Reference Asset on the Starting Date, confirmed by the Issuer.
Starting Date	The Starting Date is 10 November 2010. If the day is not an Exchange Day, the Starting Date is determined according to the Exchange Day Convention taking into account possible exceptions caused by a Market Disruption.
Closing Price	The value of the Reference Asset confirmed by the Issuer on the Starting and Closing Dates, when the official closing price of the Reference Asset is published.
Final Price	The Closing Price of the Reference Asset on the Closing Date, confirmed by the Issuer.
Closing Date	The Closing Date is 29 October 2015. If the day is not an Exchange Day, the Closing Date is determined according to the Exchange Day Convention taking possible exceptions caused by a Market Disruption into account.
Exchange Day	Exchange Day is a day on which the Reference Assets can be traded on the Exchange, as determined by the Issuer.
Exchange Day Convention	Following Exchange Day. If the value of a Reference Asset cannot be determined on the same Exchange Day as the value of the other Reference Assets due to a Market Disruption, the value of that Reference Asset is

	postponed to be determined on the first day following the day when the value of the Reference Asset is published and trading is possible on the relevant Option Exchange or Forward Exchange, as determined by the Issuer.			
Business Day	A Business Day refers to a day when banks are generally open in Finland and when the TARGET system of the European Central Bank is in use.			
Business Day Convention	Following Business Day.			
Exchange	In relation to a Reference Asset, Exchange refers to a securities exchange where such a share is primarily traded at any given time, as determined by the Issuer.			
Option or Forward Exchange	An Option Exchange or a Forward Exchange refers (where applicable) to an exchange where the options and forward contracts of the Reference Asset are primarily traded, as determined by the Issuer.			
Market Disruption	A Market Disruption relating to the Reference Assets exists when, in the Issuer's opinion, any of the following events occurs:			
	(i) the official Final Price of the Reference Asset is missing, unavailable or no longer quoted;			
	(ii) the composition of the Reference Asset is no longer the same and/or the value of the Reference Asset is no longer published;			
	(iii) the relevant Exchange and/or Option or Forward Exchange is not open for trading during its standard opening hours, or closes before the standard closing time;			
	(iv) trading in the Reference Assets or in option or forward contracts comparable to the Reference Asset, which are subjects of trading in an Exchange or Option or Forward Exchange is terminated, interrupted or it is essentially restricted; or			
	(v) the possibilities of market participants to trade in or obtain a quo- tation for the Reference Asset, or for option and forward contracts comparable to the Reference Asset that are traded on an Exchange or Option or Forward Exchange, cease, are discontinued or weaken es- sentially for another reason.			
	In such a case:			
	(a) The limited opening hours of an Exchange and/or an Option or Forward Exchange are not considered to constitute a Market Disrup- tion, if the limitation is caused by a published public change to the normal opening hours of the said Exchange and/or Option or Forward Exchange.			
	(b) Limitation of trading during any given day is deemed to constitute a Market Disruption, if the restriction is due to prices rising above the permissible price level of the Exchange and/or Option or Forward Ex- change in question.			

If, in the Issuer's opinion, a Market Disruption exists on the Starting or

Closing Date, the Starting or Closing Date for the determination of the Initial Price, Final Price and/or Closing Price is the following Exchange Day of the Affected Reference Asset on which a Market Disruption does not exist. However, where a Market Disruption concerning the Affected Refeence Asset exists on eight consecutive Exchange Days of the Affected Reference Asset that immediately follow the original Starting or Closing Date, such eighth Exchange Day is deemed to be the Starting or Closing Date of the Affected Reference Asset, irrespective of the existence of a Market Disruption. In such a case, the Issuer must confirm the Closing, Initial and/or Final Price used in calculating the Performance or another factor in accordance with the Terms and Conditions of the MTN programme and the Final Terms of the Loan.

The Issuer is entitled to make all additions and adjustments to the Final Terms that the Issuer considers necessary in connection with a Market Disruption.

Revised Calculation If the composition, calculation or publication of a Reference Asset ceases entirely or partly, or the characteristics of a Reference Asset are changed in a way that the Issuer considers essential, the Issuer is entitled to change the calculation method of the Performance and/or to replace the Affected Reference Asset in question with a corresponding alternative. If, as determined by the Issuer, a corresponding Reference Asset is not available, the Issuer is entitled to make such revisions to the calculation that the Issuer considers well-grounded in view of the calculation of the value of the Affected Reference Asset, in a manner that reflects and is based on the way it was previously formed, calculated or published. The value that is calculated in the described manner replaces the value of the Affected Reference Asset when the Performance is calculated.

> If the Issuer considers that replacement of the Affected Reference Asset or adjustment to the calculation does not lead to a reasonable result, the Issuer may calculate the Yield prematurely and establish the Yield. After having established the Yield, the Issuer must notify the Creditors of the amount of the Yield and the interest rate which the Loan will be tied to in the future. The Issuer must pay market interest on the Principal Amount. The Redemption Amount and interest are paid on the Redemption Date.

> The Issuer is entitled to make all additions and adjustments to the Final Terms of the Loan that the Issuer considers necessary in connection with a Revised Calculation.

Adjustment If the official Closing Price of the Reference Asset is adjusted during a period (from original publication) that customarily passes between the transaction and payment dates of a spot transaction in the Reference Assets included in the Share Basket; however, no later than three Exchange Days after the Starting Date, and if such price has been used in determining the Closing Price and/or Initial Price and Final Price, the Issuer must make a corresponding adjustment.

Special Situations If the Reference Asset or a company connected to the Reference Asset, is subject to, as determined by the Issuer, delisting, nationalisation, bankruptcy, liquidation, corporate restructuring, expropriation, merger, split-up, surrender of business, share exchange, exchange offer, public purchase offer or a similar event, or the Reference Asset is subject to, as determined by the Issuer, a split, rights issue, bonus issue, issue of option rights or convertible bonds, combination, repurchase, or other event referred to in the Final Terms, that, according to the market practice on equity-related

	derivatives products, may entitle to adjustment of calculation of issued outstanding instruments, the Issuer has the right to revise the calculation method of the Performance and/or the composition of the Share Basket, or to replace the Affected Reference Asset with a Replacement Reference Asset in a manner that is, as determined by the Issuer, necessary to arrive at a calculation of the Performance that reflects it and is based on the pre- vious calculation method.
	If the Issuer considers that replacement of the Affected Reference Asset or adjustment to the calculation or the composition of the Share Basket does not lead to a reasonable result, the Issuer may calculate the Yield prema- turely and establish the Yield. After having established the Yield, the Issu- er must notify the Creditors of the amount of the Yield and the interest rate which the Loan will be tied to in the future. The Issuer must pay market interest on the Principal Amount. The Redemption Amount and interest are paid on the Redemption Date.
	The Issuer is entitled to make all additions and amendments to the Final Terms that the Issuer considers necessary in connection with Special Situa- tions.
Replacement Reference Asset	The Replacement Reference Asset replaces the Affected Reference Asset with the certain conditions stated in these Final Terms. The Replacement Reference Asset replaces the Affected Reference Asset as of the date de- termined by the Issuer. The Issuer is entitled to make all additions and ad- justments to the Final Terms of the Loan that the Issuer considers necessary in connection with a Replacement Reference Asset.
Legislative amendment	If, as determined by the Issuer, it were illegal, essentially more difficult than before or seriously damaging to the Issuer's reputation to issue or own Structured MTNs, or if it were illegal, essentially more difficult than before or seriously damaging to the Issuer's reputation for the Issuer or another party to own, acquire or sell the Reference Asset or a derivative instrument comparable to the Reference Asset that can be used to hedge the risk re- lated to the Issuer's Loan (such as a share that forms a part of the Share Basket) due to an amendment to an act, statute, provision or similar or to a decision of the authorities or to their application, or a postponement of payment, currency restriction, confiscation, embargo or boycott concerning a central bank, the Swedish or Finnish State or a supranational corporation, such as the UN or EU, the Issuer may decide to replace the Affected Refer- ence Asset with a Replacement Reference Asset, or alternatively adjust the Yield.
	If the Issuer considers that replacement of the Affected Reference Asset or adjustment to the calculation does not lead to a reasonable result, the Issuer may calculate the Yield prematurely and establish the Yield. After having established the Yield, the Issuer must notify the Creditors of the amount of the Yield and the interest rate which the Loan will be tied to in the future. The Issuer must pay market interest on the Principal Amount. The Redemp- tion Amount and interest are paid on the Redemption Date.
	The Issuer is entitled to make all additions and amendments to the Final Terms that the Issuer considers necessary in connection with a legislative amendment.
Increased Risk Management Costs	If the Issuer estimates that its costs related to the ownership, acquisition or sale of the Reference Asset, or the costs relating to the adoption, mainten-

	ance or termination of a derivative instrument used for hedging against the Issuer's risk pertaining to the Loan, essentially increased due to an amend- ment to an act, a statute, a provision or similar, or to a decision of the au- thorities or to their application, or due to some other event or circumstance that does not arise directly from the Issuer's decreased credit rating, or if, in the Issuer's opinion, the risk management costs increased essentially for some other reason than mentioned above, the Issuer may decide to replace the Affected Reference Asset with a Replacement Reference Asset, or al- ternatively revise the Yield calculation.
	If the Issuer considers that replacement of the Affected Reference Asset or adjustment to the calculation does not lead to a reasonable result, the Issuer may calculate the Yield prematurely and establish the Yield. After having established the Yield, the Issuer must notify the Creditors of the amount of the Yield and the interest rate which the Loan will be tied to in the future. The Issuer must pay market interest on the Principal Amount. The Redemp- tion Amount and interest are paid on the Redemption Date.
	The Issuer is entitled to make all additions and amendments to the Final Terms that the Issuer considers necessary in connection with Increased Risk Management Costs.
Risk Management Disruption	In order to manage risks, the Issuer must have the possibility to own, pos- sess, acquire, re-establish, replace, cancel and sell the Reference Asset or part of it, to conclude agreements related to the Reference Asset and to make investments related to the Reference Asset. If the Issuer considers that it does not have a possibility to implement the above matters or despite implementing reasonably required measures it is essentially more difficult than initially, the Issuer may decide to replace the Reference Asset with a Replacement Reference Asset.
	If the Issuer does not find a suitable Replacement Reference Asset or it would not lead to a reasonable result, the Issuer may calculate the Yield prematurely and establish the Redemption Amount. After hav- ing established the Redemption Amount, the Issuer must notify the Credi- tors of the Redemption Amount and the interest rate which the Loan will be tied to in the future. The Issuer must pay market interest on the Redemption Amount. The Loan and interest are repaid on the Redemption Date.
Other Terms	The modifications in Annex 1 to the Terms and Conditions are applied to this Loan insofar as they concern Notes governed by Finnish law.
Registering book-entry securi- ties	Book-entry securities are registered in the book-entry account assigned by the subscriber on the third Business Day at the latest from the expiry of the subscription period in accordance with the Act on the Book-Entry System and the Act on Book-Entry Accounts and the rules and regulations of EFi. Book-entry securities are not freely transferable until they have been regis- tered in a book-entry account.
Creditor's consent to disclo- sure of information on itself	EFi is under obligation to keep the information on the Creditors secret and hence such information is not available to the Issuer without the Creditor's consent. The Creditor agrees that the Issuer is entitled to receive and EFi upon the Issuer's request to disclose information on the Creditors, includ- ing the Creditor's name, contact information and Business Identity Code, if any, for the purpose of giving notifications on the Note.
Secondary market	In normal market conditions the Issuer, Nordea Bank Finland Plc, quotes

a repurchase price for the Loan. It may be lower or higher than the nominal amount of the Loan.

Applicable law

Finnish law

LIABILITY

The Issuer confirms that the above supplementary terms are applicable to the Loan together with the Terms and Conditions, and undertakes to make payments accordingly.

Helsinki, 24 September 2010

NORDEA BANK FINLAND PLC

OPERATIONAL INFORMATION ON THE LOAN AND OTHER INFORMATION Issuer Nordea Bank Einland Plc

Issuer	Nordea Bank Finland Plc.
Offer	Public offer.
Settlement and clearing sy- stem	Euroclear Finland Oy ("EFi")
Official listing	An application will be made for the Notes to be admitted to the official list of NASDAQ OMX Helsinki if the subscribed amount is at least EUR 200,000.
PS agreement	The Loan is available as an investment instrument for savings assets as referred to in the act on long-term saving.
Expenses	The estimated aggregate expenses are: EFi: EUR 5,000 and application to NASDAQ OMX Helsinki: EUR 4,000.
Structuring cost	The structuring cost of the Loan is based on the values of the fixed income and derivative investments included in the Loan on the Valuation Date 22 September 2010. The annual structuring cost is 3.5%, which means a total cost of 0.7%. The structuring cost is determined loan by loan. The cost depends, for example, on the market conditions, such as changes in the interest rate level and market volatility. The structuring cost includes all costs incurred by the Issuer from the Loan, such as costs related to the issue, licence, material and marketing. The Issuer does not charge a sepa- rate subscription fee or separate custody fees for the Loan. When compar- ing the costs of different issuers, the investor must pay attention to the varying capacity of the market participants to realise the fixed income and derivative investments included in structured products.
Financing level	The interest rate applied to calculating a zero coupon investment is the 3-month Euribor added with 0.7 percentage points.
Cancellation of the issue	 The Issuer reserves the right to cancel the issue 1) based on a changed market situation 2) when the total amount of subscriptions remains low (below EUR 2,000,000), OR 3) if something occurs that the Issuer considers might jeopardise the success of the arrangement. If the issue is cancelled, all payments are repaid. In the event of potential cancellation of the issuance, no interest will be paid on the amount refunded.
Conflicts of interest	See section <i>Admission to trading; clearing and settlement</i> in the Base Prospectus. As far as the Issuer knows, no natural person or legal entity has economic interests related to the Loan.
Taxation	According to valid law, the Yield paid to natural persons with unlimited tax liability in Finland and Finnish death estates on notes issued to the public in Finland constitutes income as referred to in the Act on Withhold- ing Tax on Interest Income. Any income corresponding to Yield received in secondary-market transactions constitutes capital income as referred to in the Income Tax Act. For corporations or consortiums the Yield is regular taxable income subject to the exceptions concerning tax exemption of non-profit corporations.

This description does not include tax advice. The description is not exhaustive; it is meant as general information on certain valid regulations. The Creditor should evaluate the possible taxation consequences and turn to a tax adviser.